



Guidelines for persons in the environment of a person affected by discrimination

At the University of Stuttgart, discrimination and sexual harassment are not tolerated, but prevented. All members of the university are called upon to take action against discrimination and harassment.

No matter if the person affected is a colleague or a fellow student - you can get active yourself and support them when you notice discriminatory behavior or sexual harassment. Of course, this also applies if you hear about it by other means – because the person affected has taken you into their confidence, or because a witness has approached you about it.

What you can do

In any case, first try to talk with the person affected about the incident. Encourage them to fight back against the discriminatory behavior and to take action against the offending person, if necessary.

Make them aware of contact persons and counseling centers at the university and, if necessary, offer to accompany them there.

In no way, however, should you do anything against the will of the person affected.

If you are unsure how best to help, please get advice from one of the contact persons or counseling centers. All your information will be kept strictly confidential and nothing will be done without the consent of the person affected.

In order to protect the members of the University of Stuttgart effectively from any form of discrimination and be able to take action against persons who discriminate against others, it is important that the relevant authorities learn about such incidents. Please help ensure that persons affected by discrimination or sexual harassment are not left alone and that persons who discriminate against or harass others will refrain from such actions in the future!

Contact persons and counseling centers at the University of Stuttgart

At <https://uni-stuttgart.de/antidiskriminierung> you can find the appropriate officials at the University of Stuttgart regarding the different types of discrimination.